Educator Evaluation Postings and Assurances – PA 173 Section 1249 Guidance – Exemplars

	Not compliant	Compliant	Exemplary	Exemplars
Administrator - State-approved tools	Missing components of the law such as: Placement beneath the mitten Placement at the bottom of the transparency report Missing or incorrect links to vendor postings/assurances	 Placement beneath the mitten Placement at the bottom of the transparency report Correctly linked to vendor postings/assurances *Districts utilizing the Multidimensional Leadership Performance System (Formerly Reeves Leadership Performance Rubric) – must include a local training plan to meet the legislative compliance standard as the vendor-created posting & assurance document does not include a training plan. 	 Placement beneath the mitten Placement at the bottom of the transparency report Correctly linked to vendor postings/assurances Posting of local training plan 	*To be fully compliant, positioning under transparency mitten must be changed. However, district has done exemplary detailed work on training plan and protocols for evaluation.
Administrator - Adapted, modified or district- developed	 Missing components of the law such as: Placement beneath the mitten Placement at the bottom of the transparency report No assurance statement No identity and qualification of author(s) (or identity and qualifications of person with expertise in teacher evaluation who has reviewed the adapted or modified tool) Missing one or more of the following: reliability, validity, efficacy evidence and/or rubric including summative indicators Missing a description of observation, collecting evidence, conducting conferences, developing performance ratings, developing improvement plans Missing Training Plan 	 Placement beneath the mitten Placement at the bottom of the transparency report Correctly linked to vendor postings/assurances Author identity and qualifications posted (or identity and qualifications of person with expertise in teacher evaluation who has reviewed the adapted or modified tool) posted Assurance statement posted Evidence of: reliability, validity, efficacy evidence and/or rubric including summative indicators Description of processes for: observation, collecting evidence, conducting conferences, developing performance ratings, developing improvement plans Training plan posted 	 Placement beneath the mitten Placement at the bottom of the transparency report Correctly linked to vendor postings/assurances Author identity and qualifications posted (or identity and qualifications of person with expertise in teacher evaluation who has reviewed the adapted or modified tool) posted Assurance statement posted Evidence of: reliability, validity, efficacy evidence and/or rubric including summative indicators Local description of processes for: observation, collecting evidence, conducting conferences, developing performance ratings, developing improvement plans Local training plan posted 	Traverse Bay ISD: Exemplar - School Leader

	Not compliant	Compliant	Exemplary	Exemplars
Teacher –	Missing components of the law such as:	Placement beneath the mitten	Placement beneath the mitten	Traverse Bay ISD:
State-approved	 Placement beneath the mitten 	Placement at the bottom of the	Placement at the bottom of the	Exemplar - Teacher
tools	 Placement at the bottom of the 	transparency report	transparency report	*Okemos Public Schools:
	transparency report	Correctly linked to vendor	Correctly linked to vendor	Exemplar - Teacher
	 Missing or incorrect links to vendor 	postings/assurances *	postings/assurances	Fennville Public Schools:
	postings/assurances		Posting of local training plan	<u>Exemplar -</u>
		*Districts utilizing the Marzano tool		Teacher_Thoughtful
		must include a local training plan to		<u>Classroom</u>
		meet the legislative compliance		*To be fully compliant,
		standard as the vendor-created		positioning under
		posting & assurance document		transparency mitten must
		does not include a training plan.		be changed. However,
		**Districts utilizing the Danielson		district has done
		tool please note: local guidelines		exemplary detailed work
		and decisions are specifically		on training plan and
		referenced by the vendor as being		protocols for evaluation.
		the determining factor under their		
		Process Description segment w/in		
		their postings and assurances		
		document.	21	
Teacher -	Missing components of the law such as:	Placement beneath the mitten	Placement beneath the mitten	
Adapted,	Placement beneath the mitten	Placement at the bottom of the	Placement at the bottom of the	
modified or district-	Placement at the bottom of the	transparency report	transparency report	
developed	transparency report	Correctly linked to vendor	Correctly linked to vendor	
developed	No assurance statement	postings/assurances	postings/assurances	
	No identity and qualification of author(s) (or identity and	Author identity and qualifications acted (or identity and)	Author identity and qualifications posted (or identity and)	
	author(s) (or identity and qualifications of person with	posted (or identity and qualifications of person with	posted (or identity and qualifications of person with	
	expertise in teacher evaluation who	expertise in teacher evaluation	expertise in teacher evaluation	
	has reviewed the adapted or	who has reviewed the adapted or	who has reviewed the adapted or	
	modified tool)	modified tool) posted	modified tool) posted	
	 Missing one or more of the following: 		Assurance statement posted	
	reliability, validity, efficacy evidence	• Evidence of: reliability, validity,	Evidence of: reliability, validity,	
	and/or rubric including summative	efficacy evidence and/or rubric	efficacy evidence and/or rubric	
	indicators	including summative indicators	including summative indicators	
	 Missing a description of observation, 	Description of processes for:	• Local description of processes for:	
	collecting evidence, conducting	observation, collecting evidence,	observation, collecting evidence,	
	conferences, developing	conducting conferences,	conducting conferences,	
	performance ratings, developing	developing performance ratings,	developing performance ratings,	
	improvement plans	developing improvement plans	developing improvement plans	
	Missing Training Plan	Training plan posted	Local training plan posted	
		J	I S T S O F W Person	